The Court orders and determines as follows:

- 1. The Court has jurisdiction over the subject matter of this action, the Defendant, and the Class.
- 2. Notice of the requested award of attorneys' fees, reimbursement of litigation expenses, reimbursement of settlement administration expenses, and awards of class representative service payments was directed to Class Members in a reasonable manner and complies with Rule 23(h)(1) of the Federal Rules of Civil Procedure.
- 3. Class Members and any party from whom payment is sought have been given the opportunity to object in compliance with Rule 23(h)(2).
- 4. The Court confirms as final the appointment of Carla Purnell and Tanisha Slaughter as Class Representatives of the FLSA Collective and the California Rule 23 Class.
- 5. Carla Purnell and Tanisha Slaughter request a class representative service award of \$5,000 each. Neither submits evidence concerning the hours expended or any of the other factors generally considered in evaluating such a request. Mr. Stoops provides a rather vague estimate of between 25 and 50 hours for the services performed, some of which was presumably attributable to their separate retaliation claims. Based on this minimal amount of information, the Court concludes a representative service award of \$750 for each is a fair and reasonable amount in light of the time and effort the Class Representatives expended for the benefit of the Class Members, and the fact that each is receiving a \$20,000 payment for their separate claims. The Court approves payment of class representative service awards in the amount of \$750 to Carla Purnell and \$750 to Tanisha Slaughter.

- 6. The Court confirms Kevin Stoops of Sommers Schwartz, P.C. as Class Counsel. Mr. Stoops was assisted by others at Sommers Schwartz, P.C. as well as David Yeremian of David Yeremian & Associates, Inc.¹
- The Court finds and determines that the requested award of 7. \$107,647.08 in attorneys' fees, or 25% of the common fund (less the amount awarded for costs) is reasonable under the percentage of the common fund method. The Court need not determine counsel's lodestar and specifically declines to make any finding concerning counsel's hourly rates, hours billed, or multiplier.
- Within 10 days of this Order the Settlement Administrator will wire transfer 90% of the attorneys' fee award to Sommers Schwartz, P.C. and Sommers Schwartz, P.C. will be responsible for distribution of fees to other counsel, including David Yeremian & Associates, Inc., as appropriate. When all payments have been made to the Class Members, Mr. Stoop will provide to the Court a declaration to that effect and a proposed order for payment of the remaining fees.
- 9. The Court finds and determines that reimbursement of litigation expenses in the amount of \$16,411.68² is reasonable and justified.

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19 ¹ Having reviewed the number of hours and the tasks performed by the various 20

one of the OSC hearings, Roman Shkodnik represented that it was his understanding that he and David Yeremian were lead counsel. Mr. Shkodnik was

22 not then and has never been listed on the Court's docket.

24 expenses of Sommers Schwartz P.C. to be excessive. Counsel complied with the 25

Court's request for invoices, receipts, etc. but the documents are somewhat confusing, though there is some improvement over their submission in a previous case. In addition, counsel provided no proposed reduction for first class and business class travel. As the Court noted at the hearing, the Court also finds the

costs of document service/delivery to be excessive. The Court therefore reduces the costs to be awarded for travel/lodging by approximately 1/3, and for several

document service/deliveries by 3/5. The Court also finds it improper to charge for costs related to responding to the Court's Orders to Show Cause.

attorneys and firms, the Court concludes it is appropriate to designate only Mr. Stoops and his firm as Class Counsel. Some of the Yeremian firm's hours include responding to the Court's Orders to Show Cause and correcting filing errors. At

² Counsel assert they will have incurred \$20,509.61 in litigation expenses through conclusion of the Final Approval Hearing. The Court declines reimbursement for \$901 in pro hac vice-related costs. The Court also finds the travel/lodging

Within 10 days of this Order, the Settlement Administrator will wire 1 10. transfer the expenses to Sommers Schwartz, P.C. and Sommers Schwartz, P.C. will 2 3 be responsible for distribution of litigation expenses as appropriate. Within 10 days of this Order, the Settlement Administrator will wire 4 11. transfer the litigation expenses to Sommers Schwartz, P.C. and Sommers 5 Schwartz, P.C. will be responsible for distribution of litigation expenses to counsel, 6 including David Yeremian & Associates, Inc. 7 8 Settlement Administrator CPT Group, Inc. has filed a declaration 12. 9 identifying the work it has performed and will perform in this matter and indicating 10 its total fee is \$8,500. 13. 11 The Court finds that these settlement administration expenses are fair, reasonable, and appropriate and awards reimbursement of that amount to CPT 12 13 Group, Inc., from the Total Settlement Amount. 14 IT IS SO ORDERED. 15 DATED: May 21, 2019 16 17 Honorable Dale S. Fischer UNITED STATES DISTRICT JUDGE 18 19 20 21 22 23 24 25 26 27

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